

# ALIGNMENT: ACHIEVING MANAGEMENT AND OPERATIONAL EXCELLENCE

(Alignment of Strategy + Structure + Processes + People + Mission Focus)

## STRATEGY

- Quadrennial Technology Review
- Strategic Plan execution
  - Measures of Performance
  - Business Quarterly Report
- Budgets/Execution/Performance
- Assessment, Feedback, Lessons, Best practices

## PROCESSES

- Horizontal Integration (vice stovepipes)
- Communicate objectives
- Decision Making – speed/collaborative
- Authorities at right level
- Project and Contract Management
- Balanced oversight
- Streamlined requirements (Integrated Management System)
- Cost saving efficiencies

## PEOPLE

- Continual Learning Program- Develop leaders
- Clear performance expectations and accountability
- Diversity and Inclusion
- Recognition
- Implement a Performance-Based Culture

## STRUCTURE

- Align roles/responsibilities- cut duplication
- Redefine work/restructure Federal workforce
- Reduce reliance on Support Service Contracts
- Pursue agile structures



## MISSION

- Safe, secure, efficient, effective
- Operational/ Technical Excellence