
Task Team Members

Executive Sponsors:

- David Amerine, Parsons
- Glenn Podonsky, DOE HSS

Project Co-Chairs:

- John McDonald, CH2M HILL
- Pat Worthington, DOE HSS

Contractors Participants:

- Norm Barker, Energy Solutions
- Todd Conklin, LANL
- Frank McCoy, WGI
- Joe Midgett, Bechtel
- Jim Tarpinian, Battelle
- Gail Walden, Fluor
- David Zeff, B & W
- Bob Brandhuber, Sandia

Department of Energy Participants:

- Earl Carnes, DOE HSS
- Dae Chung, DOE EM
- David Compton, DOE HSS
- Ali Ghovanlou, DOE HSS
- Bill Roege, DOE HSS
- Frank Russo, NNSA
- Jim McConnell, NNSA

Other Participants:

- George Mortensen, INPO
- Douglas Minnema, DNFSB Staff
- Wayne Frazier, NASA

Additional Support Personnel:

- Bill Rigot, SRNS
- Rick Hartley, B & W
- Roy Schepens, Parsons
- Kent Fortenberry, Parsons

Idaho Feedback

- Union involvement from DOE meetings
- Table added to show tools and attributes
- Changed focus area to Organizational Learning
- Added expectations related to safety culture
- More emphasis on positive reinforcement
- Added more on case for improvement
- General acceptance of tools to improve/Many suggestions too site specific or narrow to use

Idaho Feedback

- Employee involvement in change is discussed
- Leadership not just for managers
- Developed assessment process that fosters continuous improvement
- Keep 3 Focus Areas to increase emphasis on areas team feels is important
- Documents have increased ties to ISMS
- Just culture and HPI included in tools

Idaho Feedback

- Lines of inquiry include assessment of reporting culture
- Added cause analysis, stream analysis, lines of inquiring, just culture, 6 Sigma
- Added detailed metrics

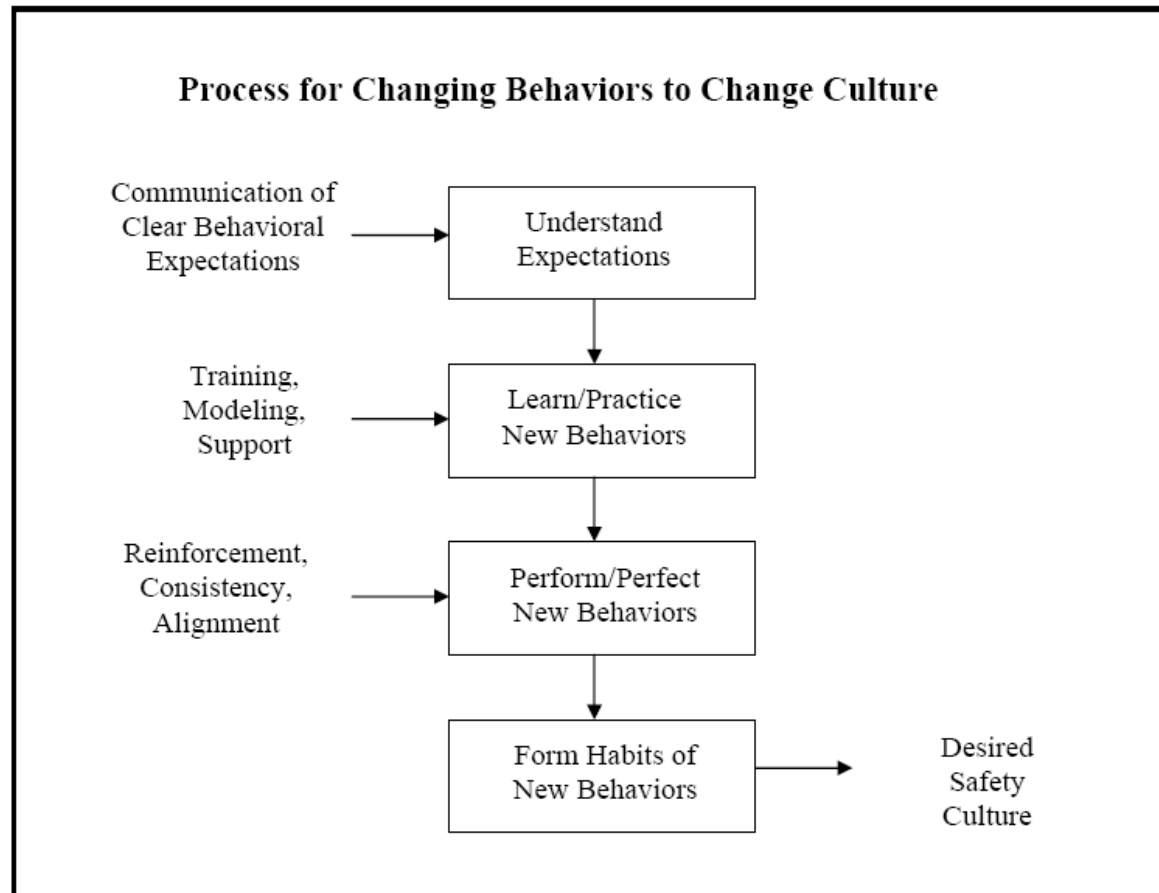
Idaho Feedback

- **In summary, a lot changed from feedback received in Idaho**
- **Your continued feedback is appreciated**

Current Team Products

- Team Report – to EFCOG Executive Council
- Short process – Primary customer DOE
- Safety Culture Assessment Meeting Handout
– Primary customer EFCOG Members
- Safety Culture Improvement Tools Meeting
Handout – Primary customer EFCOG
Members

Changing Behavior to Change Culture



Path Forward/Summary

- Continue Contractor Dialogue at November EFCOG ISMS WG mtg
- Elective contractor participation
- EFCOG Executive Council, DOE, and DNFSB Briefings in December
- One year elective use to December 31, 2009
- Team to make final recommendation after one year, comment resolution, and stakeholder reviews