



# ***EFCOG HPI TASK GROUP UPDATE***

**GARY GRANT - CH2M**

**BILL RIGOT WSRC**



# *HPI TASK GROUP*

- ★ Gary Grant - Chair
  - ★ Bill Rigot (WSRC)/Kim Lefew (BWXT Pantex) co-chairs
- ★ Active support from LANL, LLNL, ICP, Ch2 Hanford, INPO, DOE HSS



# *HPI PROJECT PLAN*

- ★ Focused on product deliverables
- ★ Implementation Plans
- ★ HPI Training
- ★ HPI Tools



# *Implementation Plans*

- ★ Follows INPO model for implementing Human Performance principles and tools
  - ★ Obtain senior management commitment
  - ★ Establish a Steering Committee
  - ★ Performance Self Assessment
  - ★ Develop implementation plan
  - ★ Communicate and empower stakeholders
  - ★ Implement the strategy and plan
  - ★ Evaluate and improve human performance
  - ★ Maintain excellent human performance
- ★ Captured on EFCOG ISM Program Managers page



# *Training*

- ★ Establish standardized training packages for:
  - ★ Fundamentals
  - ★ Work planning
  - ★ Maintenance
  - ★ Management
  - ★ Engineering/Knowledge Workers
- ★ Starting to populate on EFCOG ISM Program Manager web site



# *Tools*

- ★ Focusing on providing standardized tool sets for DOE contractors using INPO tool sets for Workers, Managers and Engineers and Knowledge Workers as the basis
- ★ To be included on EFCOG ISM Program Managers web site



# *Forward Path*

- ★ Continue to meet biannually with work shops scheduled as necessary
- ★ Continue to work to approved EFCOG ISM HPI Project Plan
- ★ Provide resources to DOE complex for HPI implementation
  - ★ Training
  - ★ Causal analysis
  - ★ Organizational effectiveness
  - ★ Safety Culture