

Developing Effective Safety Cultures: Poor to Good to Great



ISM Workshop 2007



Status in 1990

- Largest Monetary EPA Penalty in US
- 10 Year Department of Justice Decree
- \$80 MILLION in Workers' Compensation
- Embarrassment at Business Roundtable
- Public Relations Disaster



Status in Mid-90's

- 60% Reduction in Hazardous Waste
- 60% Reduction in Accidents



Status in 2004

CEO Featured in Major Safety Magazine

Five CEO's Who "Get it"



2 CRITICAL Puzzle Pieces

- Management Commitment
- Employee Involvement



Management Commitment

- Funding
- Participation
- Accountability



Employee Involvement

- Safety Committees
- Participate in Safety Training
- Safety Recognition Programs



Workplace Analysis

- Establish Baselines
- Inspections of Environment
- MEASURE
- MEASURE
- MEASURE
- MEASURE
- MEASURE



Accident and Record Analysis

- Accident Investigations
- Root Cause Analysis
- Trends



Hazard Prevention and Control

- Hazard Control
- Preventative Maintenance Programs
- Contractor Safety Programs
- Medical Program
- Emergency Preparedness



Thank you!

From

POOR

To

GOOD

To

GREAT!